



EMPOWERMENT THROUGH SELF-DEFENSE
Canada & U.S. Regional Program Manager Job Description

ABOUT [ESD Global](https://www.esdglobalselfdefense.org) (ESDG)

ESD Global, Inc. is a small, growing Boston-based non-profit. Our mission is to establish Empowerment Self-Defense (ESD) as a key primary violence prevention strategy for women and vulnerable populations. Our programs include training Empowerment Self-Defense Instructors to teach in their local communities. In two years, we have trained 101 women from 39 countries. ESD Global's staff is 100% remote with individuals across the world.

Vision: ESD Global envisions a world where people can live safe, violence-free lives.

Core Beliefs

- All people benefit from and deserve access to learning Empowerment Self-Defense to protect themselves and others from violence.
- Empowerment Self-Defense skills enable people of all backgrounds and abilities to live bolder, freer and healthier lives
- Knowing how to assert clear personal boundaries enables people to be more effective and more successful in their lives and relationships.

Issue Areas Include

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|-----------------------|------------------------------------|----------------|
| • Crime & Safety | • Human Rights & Civil Liberties | • Survivorship |
| • Women's Empowerment | • Sexual Abuse & Human Trafficking | • Education |

ESD Global Culture: ESD Global has a collaborative and supportive culture. You will have teammates to share their ideas, templates, experiences with you. And, ESD Global is an entrepreneurial environment. As an organization that is just four years old, we are developing systems, templates and procedures as we work. This position requires someone who can assembled ideas and inspiration into plans and outcomes. Further, the position is a manager's position, which means that the candidate must be experiences at managing a range of tasks, contributing to organizational projects and working independently.

Our Differences are Our Strengths. ESD Global seeks to build a team of diverse skills and experiences. We believe that a breadth of perspective makes a stronger more effective organization. The one characteristic that all ESD Global staff share is a dedication to the prevention of violence and ability of individuals to protect themselves.

ESDG's DEI POLICY: ESD Global serves individuals from a range of backgrounds, life experiences, and identities. ESD Global is committed to ensure that its staff, contractors, and vendors are diverse. ESD Global works to exceed government policies as related to anti-discrimination and is continually building anti-racist practices. Furthermore, ESD Global works to ensure that staff members are not placed in vulnerable situations.

Non-Discrimination: ESDG does not discriminate on terms of gender, race, color, sexual orientation or expression, LGBTQ status, religion, political opinion, disability, genetic information, marital or family statis, economic or social background.

Responsibilities

- Establish and maintain an ESD alumni network and links to trainings in Canada and the U.S.
- Identify partners that may include colleges and universities, community-based groups, Indigenous populations, or others to establish training opportunities for women and vulnerable populations.
- Plan and manage trainings and educational sessions both online (3-6/year) and in person (3-6 per year)
- Oversee ESD Fellows (graduates of the program) who promote ESD training across communities and networks.
- Contribution to ESDG programs, staff efforts and other duties as assigned
- Participate with other ESDG staff in developing grants, funding partners, etc.
- Collaborate with regional ESD and martial arts partner organizations
- Contribute to ESD Global programs including social media, online trainings, and others.

Qualities & Qualifications:

- Strong knowledge and cultural fluency of the region
- Ability to work collaboratively across a globe.
- Creative problem solving and a drive to build better more effective programs with little supervision
- Bachelor's degree or equivalent experience such as military service
- Proven ability and experience in building networks
- Ability to adapt and modify programs according to geographical, cultural or other needs.
- Experience working with survivors
- Ability to use a range of software including Microsoft Teams, Survey Monkey, Thinkific, Salesforce, etc
- Dedication to grassroots change and conducting effective advocacy campaigns
- Experience networking with partner agencies and volunteers
- Strong work ethic with a high degree of energy
- Experience in ESD a plus, but not necessary. Candidate will need to take a training in the first year of work.

Salary and Benefits:

US Resident with authority to work: Salary between \$45,000-\$55,000. Benefits include: credit to health insurance, professional development funds, retirement contribution, 25 days paid time off a year.

Non-US residents: Non US residents work as contractors and their contracts are negotiated, but expected to reflect the benefits about.

Application Instructions: Applicants should email their coverletter and resume in one file that is pdfed and named as such: LASTNAME CUS Program Mgr. For example, Diaz CUS Program Mgr.pdf. Applications should be emailed to jobs@esdglobalselfdefense.org. Applications are reviewed and considered as they are received.