

Terms of Reference – Strategic planning for partnerships and funding

Title: Strategic planning for partnerships and funding Consultant

Department/Unit: Europe, ESD Global, Inc.

Reports to: Regional Programs Manager

Duty Station: Online

Duration of Assignment: 5 working days over a period of one month April-May.

ABOUT [ESD Global](#) ESD Global, Inc. is a small, growing Boston-based non-profit. Our mission is to establish Empowerment Self-Defense as a key violence prevention strategy for individuals and marginalized communities to interrupt, respond to, and heal from violence. Programs include training Empowerment Self-Defense Instructors to teach in communities. ESD Global's staff is 100% remote with individuals across the world.

Core Beliefs

- All people benefit from and deserve access to learning Empowerment Self-Defense to protect themselves and others from violence.
- Empowerment Self-Defense skills enable people of all backgrounds and abilities to live bolder, freer and healthier lives.
- Knowing how to assert clear personal boundaries enables people to be more effective and more successful in their lives and relationships.

Issue Areas Include

- | | | |
|-----------------------|------------------------------------|----------------|
| • Crime & Safety | • Human Rights & Civil Liberties | • Survivorship |
| • Women's Empowerment | • Sexual Abuse & Human Trafficking | • Education |

Objective: This consultancy will provide draft a strategic planning both in terms of partnerships and funding for ESD Global in Europe. Under the guidance of the Regional Programmes Manger for Europe, and working with the team Europe, the consultant will provide a strategy and an action plan, needed to assist ESD Global's work in establishing ESD as a key violence prevention strategy.

Time & Money: The consultant will be paid a \$ 2000 stipend for the consultancy, upon satisfactory delivery of the final product.

The Consultant will:

- Draft a European strategy and action plan both in terms of partnerships and funding.
- Organize and participate in relevant meetings/engagement with potential stakeholders as part of the preparation of the strategy and action plan.
- Deliver as a final product: a strategy and action plan both in terms of partnerships and funding, which will be validated by ESD Global - Europe.

The Consultant shall use an evidence-based approach and ensure the highest standard of work and timely deliverables at every stage of this assignment.

Qualities & Qualifications

- | | |
|--|--|
| <ul style="list-style-type: none"> • Ability to work collaboratively with a global team. • Understanding of the planning and funding cycles of the non-profit sector. • Demonstrated experience in successfully leading, creating and implementing similar strategic plans • Strong work ethic with a high degree of energy. | <ul style="list-style-type: none"> • Capable of working independently and in a team • Highly motivated and committed to the values of transparency and integrity. • Good understanding of sustainable development issues, including women and human rights. • Alignment with ESDG's values |
|--|--|

Our Differences Make Us Stronger: We are a global, multi-cultural organization and want to make sure that our team members reflect that. We celebrate multiple approaches and points of view because ESD does not discriminate on the basis of, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, or disability.

To Apply: Send a cover letter and resume in a pdf file, letter of request and CV, timeline of consultancy and methodology **before April the 16th 16:00 CET**. Application should be sent to jobs@esdglobalselddefense.org and cc gentianas@esdglobalselddefense.org subject:

"Consultancy: Strategy ESDG Europe". The file should be named **Consultant**

[Lastname]. For example: Consultant Martinez. If the document is not in pdf, or named according to the instructions, it will not be opened. If the application does not include all the required documents, the application will not be taken into consideration. Kindly let us know how you heard of the position.